

Job Announcement

Updated: November 7, 2019

Washington Maritime Blue Program Director - Youth Maritime Collaborative

Contract Position: \$6,800 Month

Reports To: Washington Maritime Blue Board Chair

Location: Negotiable - Office space available in downtown Seattle

Closing Date: **Priority first round applications due 4:00pm November 12th, 2019 – open until filled**

Conditions: Individual or firms must be licensed and registered to do business in the State of Washington

Washington Maritime Blue

Formed in October 2018 as a 501(C)6 non-profit corporation registered in the State of Washington, Washington Maritime Blue has become a leading strategic alliance for maritime innovation and sustainability as an independent cluster organization to implement [Washington State's Strategy for the Blue Economy](#). As a partnership between industry, public sector, research & training institutions, and community organizations, the mission is to create a world-class, thriving, and sustainable maritime industry through knowledge sharing, collaborative R&D, commercialization, and business and workforce development.

Mission Statement

Washington Maritime Blue will implement Washington State's Strategy for the Blue Economy to accelerate maritime clean technology and best management practices that will support a growing maritime economy in all sectors, increasing living-wage jobs, maintaining a healthy environment, and growing resilient communities. This will be accomplished through partnership with all stakeholders; including public entities, maritime business, academic and research institutions, ports, labor groups, and community organizations.

Youth Maritime Collaborative

Originally hosted by the Seattle Maritime Academy, the Youth Maritime Collaborative is now an integrated program of Washington Maritime Blue. The Collaborative is comprised of members regional maritime organizations, youth programs, industry leaders, education programs and local government agencies. As a team, the Collaborative works to create career pathways for youth pursuing careers in the maritime industry and aspire to make maritime an appealing career option for low-income youth and youth of color.

Youth Maritime Collaborative is committed to guiding today's youth toward maritime related careers. Through experiential events and high school internships, the Collaborative works to connect companies with the next generation of skilled workers.

Position Description

The Youth Maritime Collaborative (YMC) Program Director will provide day-to-day primary support, direction and leadership to the convening partners of the Collaborative in order to implement its strategic vision through planning and programming. The scope of work includes deliverable in the following areas:

Support Collaborative partners in the development and implementation of a 5-year Operating Plan including:

- Strategic Goals;

- Implementation Timeline;
- Annual Budget;
- Key Milestones and Metrics;
- Fundraising and Development.

Direct programming efforts and coordinate partner programs, including:

- Developing a network of internships and recruiting maritime employers and organizations to participate;
- Deliver a series of experiential and career connected learning events;
- Support development and delivery of equity trainings to maritime employers and organizations hosting YMC youth and students;
- Develop a resource database/list of key partners for career connected learning, service learning, field trips, guest speakers, workshops, support/wrap around services, academic support, and college and career navigation; including a mechanism to connect employers to service providers.

Provide planning and facilitation services to assist the YMC partners to collaboratively pursue its goals through regular meetings, through:

- Design core group meeting agendas;
- Develop meeting materials;
- Facilitate collaborative planning and decision making and document results;
- Ensure and support follow-up of group actions;
- Report on efforts to raise awareness of maritime career pathways.

Qualifications

You will feel prepared to take on this role if you have experience in:

- Facilitating multi-stakeholder groups that are mission driven in order to successfully create and implement strategic and operational plans, deliver excellence in event planning, and program implementation
- The maritime sector with broad knowledge of industry workforce challenges
- Working with a diverse set of stakeholders including industry, government, tribal and community-based organizations.
- Developing and implementing workforce programs, services, courses, etc., that are designed to meet the needs of our increasingly diverse population.
- Developing public/private partnerships with a focus on promoting increased racial representation in the private sector workforce.
- Working effectively with colleagues and partners from the full range of differences reflected in our community, including but not limited to ableness/disability, age, economic/social class, English proficiency, race /ethnicity, family status, gender identity and expression, national origin/citizenship status, religion/spiritual expression, and sexual orientation.

You will be successful if you feel passionate about:

- Working towards equity by addressing disproportionality within the maritime sector.
- Ensuring that Seattle's working-class, blue-collar history is also a critical part of Seattle's future and its diverse economy.
- Making living-wage maritime, manufacturing and general industrial jobs available to youth in Seattle and the Puget Sound Region, particularly youth of color.
- Working with the community and doing outreach to promote the maritime sector as a business or career path.

Your effectiveness in this role will depend on your ability to:

- Communicate effectively, orally and in writing, while working in a political and fast-paced environment on a cross-functional team.

- Have a deep understanding of the challenges faced by businesses, particularly those from racially and ethnically diverse communities
- Take a consultative and customer service-oriented approach to problem-solving.
- Successfully manage competing priorities.
- Create, nurture, and leverage deep relationships throughout the region, maritime sector, education, workforce and training providers.

Demonstration of Commitment to Equity and Social Justice

Washington Maritime Blue and the Youth Maritime Collaborative have a committed goal to demonstrate an equity mindset. We are seeking individuals who can demonstrate both awareness of equity and social justice issues as well as actively combat inequalities.

Additional Information

To be considered for this position, **please submit a cover letter and resume as a pdf to info@maritimeblue.org** with the subject line containing, "Your Name_YMC Director Position" no later than **4:00 pm Pacific Time on November 7th, 2019 for first priority**. The position will remain open until filled. In your cover letter, please describe how your knowledge, skills, and abilities prepare you for the job responsibilities and qualifications outlined in this job announcement.

Who may apply

Washington Maritime Blue encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experience. This position is open to all qualified candidates that meet the minimum qualifications. Washington Maritime Blue values diverse perspectives and life experiences. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, ages, sexual orientation, or gender identity.

Questions

Please contact Joshua Berger at Joshua@maritimeblue.org

To learn more about Washington Maritime Blue, please visit: <https://www.maritimeblue.org>. To learn more about the Youth Maritime Collaborative, please visit: <https://www.youthmaritimecollaborative.org/>