

## Job Announcement

Posted: April 29, 2024

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### Washington Maritime Blue Quiet Sound Program Manager

Location: Must be in Washington – Seattle, WA preferred

Closing Date: Open until filled with Priority Deadline of **May 27, 2024**

Compensation: \$72,100 - \$90,000 plus comprehensive benefits

*Direct Applicants Only – No Third-Party Agencies*

**\*\*See below under Additional Information for how to apply\*\***

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#### Washington Maritime Blue

Washington Maritime Blue is a non-profit, strategic alliance formed to accelerate innovation and sustainability in support of an inclusive blue economy. With a mission to implement [Washington State's Strategy for the Blue Economy](#) delivered by Governor Jay Inslee's Maritime Innovation Advisory Council, we are a partnership between industry, public sector, research & training institutions, and community organizations. Maritime Blue works to create a world-class, thriving, equitable, and sustainable maritime and ocean industry through knowledge sharing, joint innovation, entrepreneurship, commercialization, business, and workforce development.

#### *Quiet Sound*

Maritime Blue hosts the [Quiet Sound Program](#), a collaborative program to reduce the impacts to Southern Resident killer whales from large commercial vessels. The goal of the Quiet Sound program is to better understand and reduce the cumulative effects of acoustic and physical disturbances from large commercial vessels on Southern Resident Orcas throughout their range in Washington State. The program is staffed by Maritime Blue employees, guided by a Leadership Committee representing major stakeholders in large commercial shipping, tribes, state and federal agencies, and NGOs, and supported by an Advisory Group of a broad group of perspectives.

#### Position Description

The Washington Maritime Blue Quiet Sound Program Manager will work with the Quiet Sound Program Director to advance the development and implementation of Quiet Sound. This role will be responsible for supporting the Leadership Committee members and Advisory Group in the development and project management of key projects through a collaborative process. The Program Manager will support public and private fundraising efforts, communications,

contracting, research and reporting in coordination with project partners and the Maritime Blue team. This position will report to the Quiet Sound Program Director.

The type of projects this Program Manager will administer include our work in:

- Voluntary operational measures for commercial vessels, such as the Admiralty Inlet Slowdown
- Whale detection and alerts to commercial mariners, including visual, acoustic, thermal imaging detection streams

**Duty areas:**

Quiet Sound projects:

- Lead the prep, implementation, and follow-up for the voluntary vessel slowdown program by managing daily logistics, delegating tasks, coordinating with project partners/stakeholders, etc.
- Lead the on-going efforts to improve the Whale Report Alert System by managing daily logistics, delegating tasks, coordinating with project partners/stakeholders, etc.
- Facilitate partner/stakeholder meetings relating to project implementation
- Support the Program Director in grant management and reporting relating to specific projects
- Coordinate work with subcontractors for Quiet Sound projects
- Review scientific and technical resources and translate findings into recommendations for the Quiet Sound Director and Leadership Committee
- Communicate with many different kinds of stakeholders and program partners which include mariners, maritime organizations, researchers, NGOs, governments, ports, etc.

Quiet Sound administration:

- Support the Quiet Sound Program Director in managing the Quiet Sound Leadership Committee and Advisory Group through preparing for meetings, facilitating, and coordinating meeting follow-up
- Support the fundraising efforts for Quiet Sound by assisting in applying for grants, foundation outreach, and pursuing state/federal funding opportunities
- Support the Quiet Sound Program Director in strategic planning and budget management for the overall program
- Support Quiet Sound external communications through public presentations and developing communications materials such as newsletters, website updates, one-pagers, and social media posts in coordination with Quiet Sound team and Maritime Blue communications team
- Represent Quiet Sound in external committees and work groups, both local and transboundary groups with Canada

Maritime Blue operations:

- Support Maritime Blue operations by attending internal meetings and participating in a staff committee, student mentorship, member events

## Qualifications

This is an opportunity for an individual with excellent project management experience to make a significant impact for the benefit of endangered cetaceans. The successful candidate will lead

projects and support programs, work collaboratively with a large and diverse group of members, partners, and stakeholders. **Specific background and experience preferred include:**

- Subject matter expertise in whales, commercial maritime, and/or underwater noise is great- but also great to show us how you have approached becoming a subject matter expert in another topic in a previous professional role
- Experience in project management preferably in the maritime, ocean, and/or environmental sectors
- Highly organized; a driving force who manages toward clarity and solutions
- Strong project management skills managing complex, multifaceted projects resulting in measurable successes and program growth
- Excellent communication skills, able to communicate complex scientific information to various audiences
- Excellent writing skills
- Experience in working collaboratively with internal and external teams to move a project forward
- Grant writing experience and knowledge
- A successful track record in managing a project budget as part of a broader program
- A team player with a flexible and creative approach
- Professional experience with systems and tools like Microsoft Office, Google Workspace, Trello, Keela and Monday
- Personal qualities of integrity, credibility, and a commitment to Washington Maritime Blue's mission and focus on the values of diversity, equity and inclusion

*You will feel prepared to take on this role if you have experience in:*

- Working independently while maintaining effective working relationships with co-workers, supervisors, customers, and the public
- Engaging multi-stakeholder/partner groups that are mission driven to successfully create and implement strategic and operational plans, deliver excellence in project development and planning
- Working effectively with colleagues and partners from the full range of differences reflected in our community, including but not limited to ability status, age, economic/social class, English proficiency, race/ethnicity, family status, gender identity and expression, national origin/citizenship status, religion/spiritual expression, and sexual orientation

*You will be successful if you feel passionate about:*

- Working for industry growth and investment, addressing climate action and ecological health, and equitable community development in the maritime and ocean sectors – the Blue Economy
- Working with diverse perspectives, including: industry, government, research, non-profit and community leaders; labor organizations, tribes, elected officials, investors, educators, youth and co-workers

*Your effectiveness in this role will depend on your ability to:*

- Communicate effectively, orally and in writing, while working in a fast-paced environment on a cross-functional team

- Use creative problem-solving and demonstrate exceptional results with limited resources
- Be efficient, resilient, and flexible
- Take a consultative and customer service-oriented approach to problem-solving
- Successfully manage competing priorities
- Work in an environment that is welcoming, open, transparent, curious, collaborative, challenging, results-driven, and fun!
- Create, nurture, and leverage deep relationships throughout the region's maritime, ocean, technology and manufacturing sectors along with a diversity of community and youth leaders

## Work Environment

Washington Maritime Blue is headquartered in Seattle, WA with partners, stakeholders, projects and sites across the state of Washington. The Quiet Sound team supports the options of in-person or remote work with the expectation that staff can meet regularly in person (at least once/week at the Seattle office).

- Office Environment with occasional project site visits (exposure to computer screens)
- Occasional, optional opportunities to go on boats and ships for a day trip related to project work (about 3x year)
- Must be able to travel domestically. International travel may be an option.
- Noise level is usually moderate
- Must be able to comply with organizational vaccination requirement while in office (and prepared to comply with mask mandates in the future if needed)

## Commitment to Equity and Social Justice

Washington Maritime Blue is committed to creating a diverse, equitable, and inclusive workplace. This includes addressing institutional racism, sexism, ableism, and other forms of systemic oppression and individual prejudice. This work is ongoing and continually adjusted to meet the needs of our staff and stakeholders. We seek employees who think critically about their own cultural lens and can communicate effectively with people of different backgrounds and abilities. An ideal candidate will be committed to providing equitable engagement to our stakeholders, community, and clients. We are looking to receive applications from individuals with diverse arrays of experiences. All applicants will have the opportunity to attend an information session with Maritime Blue staff to hear more about the organization, the position, and ask questions of the team.

## Additional Information

To be considered for this position, **please submit a single pdf with a cover letter and resume to [info@maritimeblue.org](mailto:info@maritimeblue.org). Use the subject line and name the attached file using "Your Name\_Quiet Sound Program Manager Position."** Applications will be read on a first-come-first-served basis and the position will remain open until filled. In your cover letter, please describe how your knowledge, skills, and abilities prepare you for the job responsibilities and qualifications outlined in this job announcement.

Maritime Blue will be hosting an Informational Session regarding this position on May 20, 2024. Advanced registration is required. [Register for the info session here.](#)

## Who may apply

Washington Maritime Blue encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experience. This position is open to all qualified candidates that meet the minimum qualifications. Washington Maritime Blue values diverse perspectives and life experiences. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, ages, sexual orientation, or gender identity.

*Direct applicants only, please no third-party applications.*

## Questions

Please Contact: [devon@maritimeblue.org](mailto:devon@maritimeblue.org)