



A Strategic Alliance for Maritime
Innovation and a Sustainable Blue Economy

Job Announcement

Posted: April 25, 2024

Washington Maritime Blue Blue Wind Senior Program Manager

Salary Range: \$85,000 - \$110,000 annually. This is an hourly position at \$41 - \$52 per hour, plus comprehensive benefits

Reports To: Joint Innovation Program Director

Location: Hybrid in Seattle, WA

Closing Date: Priority deadline May 15, 2024

Washington Maritime Blue

Washington Maritime Blue is a non-profit, strategic alliance formed to accelerate innovation and sustainability in support of an inclusive blue economy. With a mission to implement Washington State's Strategy for the Blue Economy delivered by Governor Jay Inslee's Maritime Innovation Advisory Council, we are a partnership between industry, public sector, research & training institutions, and community organizations. Maritime Blue works to create a world-class, thriving, equitable, and sustainable maritime and ocean industry through knowledge sharing, joint innovation, entrepreneurship, commercialization, business, and workforce development.

Joint Innovation Program Description

The Joint Innovation Program (JIP) fosters early-stage market development and technology demonstrations for the advancement of the Blue Economy using models of strategic initiatives, formal collaboratives, and joint innovation projects. The JIP operates to thoughtfully convene, intentionally facilitate, and provide member- and partner-informed thought leadership around our key focus areas of Ocean-Based Renewable Energy, Maritime Decarbonization, Digital Transformation of Maritime, Ocean Health and Sustainability, and Sustainable Fishing and Seafood.

Blue Wind Description

The Maritime Blue Wind Supply Chain Collaborative (Blue Wind) is a nonregulatory coalition whose mission is to support strategic development and activation of Washington's participation in the West Coast-wide Floating OSW supply chain through a collaborative and community benefits approach. Using a stakeholder-driven approach of intentional convening and inclusive collaboration, and following the blueprint of our successful [Quiet Sound](#) program, Blue Wind seeks to better understand the economic, community, and workforce development opportunity for WA's ecosystem to engage in the OSW supply chain through a regional Blue Economy triple bottom line lens that ensures the supply chain develops in a

way that is equitable, sustainable, and profitable. To advance this work, Blue Wind will execute workshops, facilitate studies, report findings, and, as needed, be available as a first point of contact for Washington entities interested in engaging in the OSW industry as well as out-of-state entities interested in partnering with Washington's ecosystem. Sitting within the JIP, Blue Wind is staffed by Maritime Blue with advisory support from its peer-led Leadership Committee.

Position Description

The Blue Wind Senior Program Manager at Washington Maritime Blue will work with the Joint Innovation Program Director to maintain and advance the development and implementation of Blue Wind. This role will be responsible for executing the day-to-day operations of the Blue Wind programs and projects, including but not limited to the Supply Chain Mapping Working Group and its planned study as well as the Blue Wind Leadership Committee and its subcommittees. The Sr. Program Manager will support the Joint Innovation Program Director in program strategic development, fundraising, communications, contracting, grant management, research and reporting. The Sr. Program Manager will also supervise one seasonal intern. To accomplish these tasks, the Sr. Program Manager will work closely with Maritime Blue staff, project partners, and stakeholders in a collaborative process. This position will report to the Joint Innovation Program Director.

Consideration for Junior Position

Maritime Blue is open to receiving applications from individuals who believe they would qualify for a junior program manager position given their level of experience. The salary band for the junior position is: \$72,100 - \$90,000. If you are interested in this option, please indicate on your cover letter.

Duty areas:

Program Administration

- Responsible for supporting members and partner organizations in development and project management of key studies, working groups, and forums through a collaborative and whole systems design-process
- Facilitate partner/stakeholder relationships and meetings
- Lead grant management and reporting for successful awards
- Lead the preparation, implementation, and outreach for the Supply Chain Mapping Working Group
- Lead the hiring, day-to-day management, and annual/end of period review of part-time intern(s)
- Support the Joint Innovation Program Director in managing the Blue Wind Leadership Committee, subcommittees, and work groups
- Support the fundraising efforts for Blue Wind by assisting the Program Director in applying for grants, foundation outreach, and pursuing state/federal funding opportunities, or leading these applications in coordination with the Program Director
- Support the Program Director in strategic planning and budget management for the overall program
- Support Maritime Blue operations by participating in at least one staff committee (i.e. DEI, Board Communications, HR, Membership, etc)

External Relations

- Support Blue Wind communications through presentations, developing communications materials, and responding to outside inquiries
- Support the Program Director in identification, planning, and execution of event planning for in-person, hybrid, and remote events include forums, workshops, and roundtables
- Represent Blue Wind in external committees and work groups and at non-Blue Wind hosted events (conferences, workshops, networking events, etc)

Qualifications

Specific requirements

- Excellent communication and coalition building skills with an ability to balance, negotiate, and work with a variety of internal and external stakeholders

You will feel prepared to take on this role if you have experience in:

- The offshore wind, maritime, ocean, public administration, and/or clean technology sectors
- Strong project management skills managing complex, multifaceted projects resulting in measurable successes and program growth
- Working effectively with colleagues and partners from the full range of differences reflected in our community, including but not limited to ableness/disability, age, economic/social class, English proficiency, race /ethnicity, family status, gender identity and expression, national origin/citizenship status, religion/spiritual expression, and sexual orientation
- Being efficient, resilient, and flexible
- Writing grants and coordinating proposal teams
- Taking a collaborative and customer service-oriented approach to problem-solving

Your effectiveness in this role will depend on your ability to:

- Work with multiple stakeholders, including: industry, government, research, non-profit and community leaders; labor organizations, tribes, elected officials, investors, educators, and co-workers
- Communicate effectively, orally and in writing, while working in a fast-paced environment on a cross-functional team
- Use creative problem-solving and demonstrate exceptional results with limited resources
- Work independently while maintaining effective working relationships with co-workers, supervisors, customers, and the general public
- Successfully manage competing priorities

You will be successful if you feel passionate about:

- Engaging multi-stakeholder/partner groups that are mission driven in order to successfully create and implement strategic and operational plans, deliver excellence in project development and planning
- Creating, nurturing, and leveraging deep relationships throughout the region's maritime, ocean, technology, and manufacturing sectors along with a diversity of community leaders

- Working for industry growth and investment, addressing climate action and ecological health, and equitable community development in the maritime and ocean sectors – the Blue Economy
- Working and fostering an environment that is welcoming, open, transparent, curious, collaborative, challenging, and results-driven.

Work Environment

Washington Maritime Blue is headquartered in Seattle, WA with partners, stakeholders, projects, and sites across the state of Washington. Remote work is supported with the expectation that staff are able to meet regularly in person as health and safety allow.

- Office Environment with occasional project site visits (exposure to computer screens)
- Must be able to travel domestically and internationally (when safe and appropriate)
- Noise level is usually moderate
- Must be able to comply with organizational vaccination requirement
- Must be a resident of Washington State

Benefits

- Flexible PTO; 100 hours per year (bank, not accrued)
- 10 paid holidays plus December 24-31 holiday break
- Paid parental leave, 12-16 weeks
- Employer health care benefits with Regence - medical, dental, and vision
- Life Insurance
- Generous flexible spending account (FSA)
- 401(k) plan with 3% employer contribution

Commitment to Equity and Social Justice

Washington Maritime Blue is committed to creating a diverse, equitable, and inclusive workplace. This includes addressing institutional racism, sexism, ableism, and other forms of systemic oppression and individual prejudice. This work is ongoing and continually adjusted to meet the needs of our staff and stakeholders. We seek employees who think critically about their own cultural lens and can communicate effectively with people of different backgrounds and abilities. An ideal candidate will be committed to providing equitable engagement to our stakeholders, community, and clients. We are looking to receive applications from individuals with diverse arrays of experiences. All applicants will have the opportunity to attend an information session with Maritime Blue staff to hear more about the organization, the position, and ask questions of the team.

Additional Information

To be considered for this position, please submit a single pdf with a cover letter and resume to info@maritimeblue.org. Use the subject line and name the attached file using "Your Name_PositionTitle." Applications will be read on a first-come-first-served basis and the position will remain open until filled. **The priority deadline is May 15, 2024.** In your cover letter, please describe how your knowledge, skills, and abilities prepare you for the job responsibilities and qualifications outlined in this job announcement.

Maritime Blue will be hosting an Informational Session regarding this position on May 8 at 1 p.m. PT. [Register here.](#)

Who may apply

Washington Maritime Blue encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experience. This position is open to all qualified candidates that meet the minimum qualifications. Washington Maritime Blue values diverse perspectives and life experiences. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, ages, sexual orientation, or gender identity.

Direct applicants only, please no third-party applications.

Position Funding Announcement

This position is fully funded through December 31, 2024. The intention of Maritime Blue is to convert this position into a full-time, salaried position in January 2025.

Questions

Please Contact: devon@maritimeblue.org